

LABOUR AND EMPLOYMENT DEPARTMENT

The 16th July, 1982

No. 10(40)-82-3 Emp.—In exercise of the powers conferred by section 88 of the Employees State Insurance Act, 1948 (34 of 1948), the Governor of Haryana hereby exempts the following categories of the Employees of Factory/Establishment in the State of Haryana from the:—

- (1) Employees of factories or establishments which are situated in an area where the provisions of Chapters IV and V are in force, who are ordinarily employed by the said factories or establishments in areas where the provisions of the aforesaid chapters are not in force for a period not exceeding seven months in a year.
- (2) Employees of factories or establishments which are situated in an area where the provisions of Chapter IV and V are in force, who are employed in the areas where the provisions of the aforesaid chapters are not in force on any work connected with administration of the said factory or establishments or any part, department or branch thereof or with the purchase of raw materials or the distribution or sale of the products of the said factory or establishment.
- (3) Employees who remain on tour for seven months or more in a year.

The above exemption is subject to the following conditions, namely:—

- (1) The factories shall maintain a register showing the names and designations of the exempted employees.
- (2) The employees shall continue to receive such benefits under the said Act as they might have become entitled on the basis of the contributions paid before the date of publication of this notification.
- (3) The contribution paid by an employee during the period before he is exempted under this notification shall not be refunded and he shall continue to receive such benefits under this said Act to which he would be entitled on the basis of the contribution paid.

The 16th July, 1982

No. 10(379)-81-3 Emp.—In exercise of the powers conferred by section 88 read with section 91-A of the Employees State Insurance Act, 1948, the Governor of Haryana hereby exempts the following employees of M/s The Yamuna Syndicate Ltd., Yamuna Nagar from the operation of the Employees State Insurance Act, 1948 for the period mentioned in column 4:—

Serial number	Names of the employees	Place of posting of Sales/Medical Representative	Period of exemption
1	2	3	4
<i>S/Shri—</i>			
1.	Mohinder Singh	Morinda (Punjab)	1st July, 1980 to 30th June, 1981
2.	Mohinder Singh	Do	1st July, 1980 to 30th June, 1982
3.	S. K. Shukla	Do	1st March, 1981 to 28th February, 1982
4.	Upkar Singh	Do	17th June, 1980 to 16th June, 1981
5.	Surinder Singh	Do	1st February, 1981 to 31st January, 1982
6.	Raja Ram Singh	Do	1st June, 1981 to 31st May, 1982
7.	Upkar Singh	Do	17th June, 1981 to 16th June, 1982
8.	T. R. Chibbar	Machhiwara (Pb.)	7th February, 1981 to 6th February, 1982
9.	Man Mohan	Do	12th September, 1980 to 11th September, 1981
10.	Surinder Pal	Do	1st June, 1981 to 31st May, 1982
11.	Gurmail Singh	Do	1st June, 1981 to 31st May, 1982
12.	Raj Kumar	Do	1st June, 1981 to 31st May, 1982
13.	Kulvir Singh	Do	1st June, 1981 to 31st May, 1982

Serial number	Names of the employees	Place of posting of Sales/Medical Representative	Period of exemption			
14.	Prem Nath	Shahabad (Haryana)	1st May, 1981 to 30th April, 1982			
15.	Bansi Lal Kapoor	Do	1st May, 1981 to 30th April, 1982			
16.	Harsish Chander Punj	Do	1st May, 1981 to 30th April, 1982			
17.	Amarjit Singh Sabharwal	Do	1st April, 1981 to 31st March, 1982			
18.	Ram Pratap	Do	6th October, 1980 to 5th October, 1981			
19.	Darshan Singh	Do	1st July, 1981 to 30th June, 1982			
20.	Faqir Singh	Do	1st May, 1981 to 30th April, 1982			
21.	Puran Singh	Do	2nd February, 1981 to 1st February, 1982			
22.	Ranbir Kumar	Thanesar (Haryana)	5th November, 1980 to 4th November, 1981			
23.	Amar Singh	Shahbad (Haryana)	1st April, 1981 to 31st March, 1982			
24.	Daljit Singh	Do	1st March, 1981 to 28th February, 1982			

The above exemption is subject to the following conditions, namely:—

- (1) The aforesaid factory wherein the employees are employed shall maintain a register showing the names and designations of the exempted employees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefit under the said Act to which they might have come entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contributions for the exempted period, if already paid, shall not be refunded;
- (4) The employer of the said factory shall submit in respect of the period during which that factory, was subject to the operation of the said Act, (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950;
- (5) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other official of the Corporation authorised in this behalf, shall, for the purposes of—
 - (i) verifying particulars contained in any return submitted under sub-section (i) of section 44 of the said period; or
 - (ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the period; or
 - (iii) ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification; or
 - (iv) ascertaining whether any of the provisions of the Act had been complied with during the period when such provisions were in force in relation to the said factory be empowered to:
 - (a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or
 - (b) enter any factory establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
 - (c) examine the principal or immediate employer, his agent or servant or any person found in such factory, establishment, office or other premises, or any person with the said Inspector or other official has reasonable cause to believe to have been an employer; or
 - (d) make copies or take extracts from any register, account book or other documents maintained in such factory establishment, office or other premises.